PROJECT NAME

**CleckShopHub**

***Team Member***

Sushan Bhandari

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| Version:1.0 **Belbin’s Analysis** Date reviewed:15/03/2024 | | |
| Primary role |  | Implementer |
| Secondary role |  | Co-Ordinator |
| Least likely role |  | Specialist |

**Sushan Bhandari**

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| Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently? |  | Yes, the role I have mentioned above is an accurate description of my behavior in teams. I choose implementer as a primary role, paying attention to detail and good at turning ideas into action. In the secondary role as a coordinator, I can see myself as a person who can guide and motivate others towards common goals while maintaining the composition of my team. Least likely part is specialist because I see myself as a person who prefers to specialize in a specific field rather than taking on board responsibilities within the team. |
| Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why? |  | I would like to develop a role as a coordinator because I always wanted to take a lead in resolving problems within the team and always arrange meetings to make sure everyone’s voice is heard to make decisions. |
| What possible situations in the coming months can you identify where you could work on developing these skills? |  | In the coming months, I will work on leading team projects, coordinating tasks within specific timelines, and engage in team building activities. |
| Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that you work in? |  | I could always look for chances to learn and grow to develop my skill set and more significantly contribute to my team goals. |
| Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations? |  | Yes, the result of inventory matches my role in this project. As an Implementer paying attention to detail and being good at turning ideas into action helps us to finish projects and presentations on time. |
| How well do you want to contribute to group presentations? |  | I am committed to contributing significantly to group presentations by offering insightful commentary and cooperating with others to make sure our efforts produce a clean and interesting presentation. |